

Towards Employment Your Cost-Free Staffing Solution



Towards Employment is a nonprofit employment services organization that delivers bottom-line benefits to Northeast Ohio employers.

At no cost to you, we can source, screen and develop qualified job candidates to fill entry-level and other positions. We bring you individuals who are ready to work, motivated to perform and eager to succeed.

We've helped over 122,000 jobseekers find, get and keep quality jobs and helped hundreds of local employers solve their biggest recruiting challenge. Let us help you:

- ▶ **Reduce recruitment costs:** Our placement services are free.
- ▶ **Find qualified, motivated employees:** We specialize in identifying job candidates with a solid work ethic and a desire for permanent employment. Our candidates have completed our readiness training and been pre-screened to match your needs.
- ▶ **Reduce turnover and boost retention:** Our retention rates exceed local and national benchmarks. We support our placements for up to a year to ensure they are successful.

“ Companies are flush with applications for entry-level workers and it's sometimes hard to wade through applications and make good picks. TE does a good job to ensure the quality of their candidates, which provides value for our members. ”

John Colm, Executive Director
WIRE-Net

“ TE has sent me some amazing people over the years. They know what we're looking for. They really make an effort to understand what the company culture is, what the jobs are, so they can be a good filter and help candidates understand the expectations. ”

Maureen Pansky,
Human Resources Professional,
Member, TE Advisory Board

“ They really do the best job of assessing their candidates. I trust their judgment. I get very high quality individuals at no cost with low turnover. ”

Heather Aschemeier,
Regional Human Resources Manager,
Alpha Packaging



Towards Employment

We're ready to help with your hiring needs:
Call (216) 696-5750 or visit
towardsemployment.org/for-employers

How Towards Employment Partners with You



- 1 Assessment:** We learn about your company, culture, required skills, screening criteria and job openings to understand the type of candidates who will thrive in your business.
- 2 Preparation:** We prepare applicants for success through job readiness training, technical skills training and career coaching. If needed we help with GEDs and CQE certification.
- 3 Sourcing:** We search our pool of potential candidates for people best suited to your requirements.
- 4 Pre-screening:** We fully evaluate candidates and conduct background checks and drug screens.
- 5 Coaching and support:** We offer new employees practical assistance to get off to a good start, such as help with child care and transportation.

“ They’re mission-driven, not profit-driven. They’re in a whole other league. They are helping rebuild lives. They’re a great organization and they’re doing wonderful work. ”

Maureen Pansky,
Human Resources Professional,
Member, TE Advisory Board

“ These are good employees who want to work. I feel like sometimes they do a better job because they want to prove themselves. They’re looking for something permanent, so the turnover is lower than the temp agencies. ”

Heather Aschemeier, Regional Human
Resources Manager, Alpha Packaging

What Makes Towards Employment Different from a for-Profit Staffing Agency?

*We are a nonprofit organization funded through grants, government contracts, and donations. Our services to employers and applicants are **free**.*

- ▶ Our mission is to empower individuals to achieve and maintain self-sufficiency through employment. We help people prepare for a job, get a job, keep a job and advance in a career.
- ▶ We are a professional staffing resource for local employers looking for qualified candidates. We have an expert team of staffing specialists supported by trainers and career coaches.
- ▶ Our candidates are not “temps,” they are men and women looking for permanent employment.
- ▶ We have decades of experience helping individuals overcome obstacles and have helped thousands of Cleveland residents to move from poverty to paychecks.



Towards Employment

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Learn More

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