



Connecting People to Careers



PROVEN RESULTS

Towards Employment is a proven leader in workforce development that connects people to careers, which changes people's lives, advances businesses, and strengthens community in Northeast Ohio.



PEOPLE

We have over 40 years of experience successfully helping people gain the tools they need to find a job, navigate life's obstacles, and secure a path toward a long-term career. Just last year, 560 Greater Cleveland residents got a job and took a step along their career pathway.



BUSINESS

We partner with businesses who have confidence in our proven training programs and personal coaching to prepare new and current employees for career success.



COMMUNITY

We are a leading community-based workforce organization in Northeast Ohio, working to influence the wider system, regional economy, and local community through extensive expertise and reliable partnerships.

3,000+ SERVED EACH YEAR

With a staff of 64, over 90 volunteers, 24 board members, and a budget of \$6.4 million, Towards Employment serves approximately 3,000 individuals every year through our programs. For a full list of programs, please visit towardsemployment.org.

300+ EMPLOYMENT PARTNERS

We actively address the needs of local business for a qualified, trained, and motivated workforce and we have partnered with hundreds of employers to help secure employees.

**We're ready to help or partner with you:
Call (216) 696-5750 or visit towardsemployment.org**



2016 IMPACT



560 PEOPLE

found good jobs; 359 of those had criminal backgrounds



JOB RETENTION WAS 93%

at 30 days; 78% at 90 days



184 PEOPLE

received technical training



\$10.40 AN HOUR

was the average starting wage



145 ADVANCEMENTS

including raises and promotions



300 EMPLOYERS

hired TE graduates



1,991 SUPPORTIVE SERVICES

were provided to help people transition into jobs



1,245 LEGAL SERVICES

were offered for credit, housing and other and other issues

CHRIS'S STORY



Stuck in an unsatisfying job due to a criminal background, Chris found Towards Employment in 2013 through a co-worker and enrolled in WorkAdvance and chose to go into a manufacturing field. He found the CITC CNC training course exciting, and on completing the course, Chris gained the ability to do what he had wanted to do for a long time: support his family.

"You can't raise kids from a jail cell," Chris said. His kids had been the number one motivator for his decision to make the first step in pursuing a long-term career. He felt he had to better himself, and his career, so that he could better their lives by extension. "You control your destiny. You need to control your own life and actions. You can choose to settle for less, but I can't settle for less anymore."

Chris has continued to work in manufacturing and has only had one change in employer since he finished his training nearly four years ago: That change was to pursue a higher wage and better hours. Chris's wage has increased 85% over the course of 4 years. Chris sees his future as "nothing but going up."

To see more stories, visit towardsemployment.org

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Cleveland-Cuyahoga County

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