We champion the potential of every person to succeed in a meaningful career, while working to create an equitable and inclusive workforce for tomorrow.

## **POLICY MISSION**

Promoting economic mobility, focusing on those most impacted by systemic racism, through education and advocacy for a more equitable workforce system where racial income gaps have been eliminated and everyone has access to family sustaining wages and quality jobs.

**ACTION AREAS** 

Build more accessible on ramps and improve job quality, particularly at the front line/essential job categories

**ACTION** 

Promote policies and investments in equitable skill building and career advancement opportunities.

Acknowledge and address the social determinants of work

## **ACTION**

Advocate for better integration of more holistic supports into workforce programming to increase engagement, retention, and advancement in the workforce.

Address Root Causes of Racial Disparities throughout the workforce system.

## **ACTION**

Promote proactive, data informed strategies to remove barriers impacting access to work and career advancement for Black and Brown workers, highlighting TE alumni voice.

Create more employment opportunities for individuals with criminal justice experience

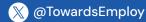
## **ACTION**

Decrease the number of barriers that hinder individuals with previous involvement with the criminal justice system to obtain employment with livable wages and career paths.



**LEARN MORE** 





**Questions or comments?**